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The year 2020 has been extremely challenging for St John Singapore (SJS).

In January 2020, our Sector Administrator informed the previous Chairman of the National St John Council of Singapore (NSJCS) and then Council Members of the need to improve governance and compliance.

During the next few months, the full effects of COVID-19 struck, and by April 2020, Singapore went into a Circuit Breaker. This meant that SJS could not do public duties, run first aid courses and operate the Dementia Centre, thereby severely affecting our revenue stream.



From June 2020 onwards, we were able to restart our operational activities slowly. We started with online lectures and physical sessions with small class sizes and safe distancing measures in place. The Dementia Centre also recommenced patient care. Thereafter, with necessary precautions in line with government regulations, we progressively started more activities.

The Annual General Meeting (AGM), which was usually held in June of every year, was postponed due to COVID-19 restrictions. Using the Temporary Measures Bill passed by Parliament, the AGM was eventually held on 28 October 2020. Both a new Chairman and a new Vice Chairman were elected. Four key appointment holders were newly appointed. An expert in corporate governance and an in-Council legal advisor were brought into the new Council. With re-structuring and re-organisation (as an example, all the Presidents and Benefactors were centralised and elevated to the new NSJCS Board of Presidents), there was a renewed vigour in Council.

During the months of November and December 2020, a new budget for 2021 was initiated, discussed and passed. During these two months, new practices of governance and compliance were formulated and implemented. The tightening up of processes within St John Singapore, required by our Sector Administrator, was also initiated.

We look forward to 2021 with renewed optimism. Council has resolved to always do things for the benefit of the local community. Pro Fide and Pro Utilitate Hominum.

Dr Sayampanathan S R E, PBM, KStJ Chairman, National St John Council of Singapore ABOUT US

Annual Report 2020

OUR VISION

To be a leading humanitarian and charitable organisation, and to serve humanity by relieving pain and suffering.

OUR MISSION

- To promote and encourage the work of St John Singapore in all its aspects
- To promote and encourage all work of humanity and charity for the relief of distress, suffering, sickness and danger without any distinction as to race, class or creed, and the extension of the great principles of the Order of St John embodied in its mottos "For the Faith" and "In the Service of Humanity"
- To serve mankind through training in life saving skills and health care in schools, homes organisations and the workplace in Singapore

OUR MOTTOS

"Pro Fide" - for the Faith

"Pro Utilitate Hominum" - For the Service of Humanity.

OUR VALUES

St John's values are called the 'eight beatitudes' symbolically depicted by an eight-pointed cross of the Order of St John.

- Comforting
- Humility
- Peace making
- Endurance
- Righteousness
- Meekness
- Mercy
- Purity

St John Singapore has applied secular meanings to the points as the traits of a good first aider:

- Observant
- Tactful
- Resourceful
- Dexterous
- Explicit
- Discriminating
- Persevering
- Sympathetic



OUR GOALS

- To have a trained first aider in every school, home, organization and workplace in Singapore
- To be the preferred charity serving humanity through life-saving skills of first aid, nursing, occupational safety, health care training and emergency assistance
- To be the preferred uniformed group in Singapore
- To be an organisation adopting best practices and leveraging on information technology skills and tools, in the pursuit of our goals
- To provide and manage affordable health care services
- To be the focal point for former members to keep in touch with St John and with each other and to support the activities of St John

ABOUT US

Annual Report 2020

CHARITY PROFILE

Registered Name and Address of Organisation: St John Singapore (Headquarters) 420 Beach Road Singapore 199582

Contact us

Telephone (General line) 065- 62980300 Fax No 065- 62965797

Email enquiry@stjohn.org.sg Website www.stjohn.org.sg

St John Singapore Dementia Centre 6298 0300 ext. 551 / Mobile 86003234/

Email: ddc@stjohn.org.sg

Charity Status

Charity Registration No 00948

Charity Registration Date 16 March 1993

Registered with the Registry of Societies on 28 July 1970

Unique Entity No. (UEN): S70SS0009L

GST Registration No. M90361968Y

IPC Status Date: 1st July 2020 - 30 June 2021

Sector Administrator Ministry of Education (until 30 November 2020)

Ministry of Health (from 1 December 2020) Corporate Member of National Council of Social Service

Corporate member of Peoples' Association

Chief Executive Officer Mr Warner Ee Boon Watt (w.e.f. 12 December 2020)

Statutory Auditor NLA DFK Assurance PAC

Bankers Maybank and DBS

Registration and Compliance

The St John Singapore ("SJS" in short) is a Social Service Organisation and registered as a society under the Societies Act on 28 July 1970. It is also registered as a Charity and is recognized as an Institution of Public Character (IPC) which allows our donors to enjoy tax deductions. SJS is governed by the Constitution of SJS and is complying with the Code of Governance for Charities and Institutions of Public Character.

Members of the Council

SJS is governed by the National St John Council of Singapore (NSJCS) whose members are appointed according to the SJS's Constitution. Being the highest policy and decision-making body of SJS, the NSJCS has the ultimate responsibility of ensuring that SJS is governed and managed responsibly and prudently to ensure the effectiveness, credibility and sustainability of the organisation.

The NSJCS presently comprises the Council Chairman, Vice-Chairmen, Honorary Secretary, Honorary Treasurer, Assistant Honorary Treasurer and other Council Members. The NSJCS charts the overall direction of SJS and is responsible for the promotion of the Policy and Programmes of SJS. It oversees the direction of SJS and ensures that SJS's principles are adhered to.

Election of Office Bearers

The Chairman and the elected Vice-Chairman are elected in accordance with the SJS Constitution. Two other Vice-Chairmen, Honorary Secretary, Honorary Treasurer and Assistant Honorary Treasurer of the Council are appointed from amongst its members.

Sub-Committees

At the first meeting of the NSJCS immediately following the Annual General Meeting, the Chairman shall appoint such sub-committees as may be deemed necessary. The sub-committees are responsible for overseeing the core issues (specific or assigned) under their purview and provide/recommend policy directions and guidance to the NSJCS and Management.

Honorary Treasurer

The Honorary Treasurer is duly appointed under the Constitution of SJS and shall be responsible for the proper functioning, management and administration of SJS financial matters.

Chief Executive Officer/ Chief Operations Officer

The Chief Executive Officer/Chief Operations Officer supervises the work of all employees. He is in attendance at all meetings of the Council to provide information and Secretariat support.

Auditor

The accounts of SJS are audited annually by a public accountant appointed by SJS and approved by the sector administrator.

Financial Management

The financial statements of SJS are drawn up in accordance with the Statement of Recommended Accounting Practice (RAP 6) and the Singapore Financial Reporting Standards (FRS).

Fund Raising and Donations

SJS has established internal guidelines on fundraising that are adhered to for all fundraising events. These guidelines are based on the best practices set out by the National Council of Social Service and the Charity Council. The committee for each fundraising event consists of volunteers and supported by staff. The donors are informed of our objectives and targets. The funds raised are for supporting programmes and activities in line with the tag line, "Service to Humanity".

Conflict of Interest Policy

Every person who has been or will be in any way, whether directly or indirectly, faced with a conflict situation (actual, potential or perceived) are required to make a full and frank disclosure to the parties responsible for making the decision and are excluded from the decision-making process relating to that matter. Immediate family members are treated as an interest of that person, and include the spouse, siblings, parents and children.

All interested person transactions pertaining to staff of SJS must have obtained the prior approval of the Chairman. Interested person transaction pertaining to Council Members must obtain the prior approval of the Chairman and any transaction that the Chairman is an interested person, must obtain the prior approval of the Audit Committee. All Council Members make annual declaration at the beginning of their term. Management staff including staff managing procurement shall also make declaration at the beginning of the year.

Reserves Policy

SJS targets to keep about three months of operational expenses as short-term investment in the form of fixed deposits on month-to-month basis with auto rollover; and in fixed deposits for a period of three months and thereon. The rest of the money shall be kept as investment in the following form:

- (a) as capital expenditure for the building
- (b) invest in Government Bonds as a long-term investment
- (c) deposit as long-term Fixed Deposit with the banks for a period of three years and thereon.

Designated Fund

With the transformation of the Zones into Districts, the then Zone 9 Bursary Fund shall be renamed the St John Bursary Fund to provide bursaries and scholarship awards to deserving cadet members in the Brigade. The other recently set up designated funds are the Dementia Centre Resource Fund for the improvements of/new facilities and new programmes, and, the Dementia Centre Operations Supplementary Fund to supplement the operational expenditures of the Centre. The usage of these funds is subjected to specific approval of the NSJCS with effect from 12 November 2020.

Reserve & Investment Sub-Committee

The Reserve & Investment Sub-Committee is appointed by the NSJCS to exercise prudence and good stewardship in relation to the investment of SJS funds to look into generating higher returns in the long run with a reasonable amount of risk.

Internal Audit Sub-Committee

The Internal Audit Sub-Committee is appointed by the NSJCS to assist SJS in fulfilling its oversight responsibilities for the financial reporting process, the system of internal control, the audit process, and SJS's process for monitoring compliance with the laws and regulations and the code of conduct.

Whistle Blowing Policy

SJS whistle blowing policy aims to provide an avenue for staff, volunteers and external parties to raise good faith. This policy covers issues where the following may be suspected:

- 1. Corruption
- 2. Acts of fraud
- 3. Theft and/misuse of SJS's properties, assets or resources
- Breach of laws

OFFICE BEARERS



Chairman Dr Sayampanathan S R E PBM, KStJ



Vice Chairman Mr Foo Si Kwang KStJ (Departed on 15 Nov 2020)



Vice Chairman Dr Nelson Chua OStJ



Vice Chairman Dr Dave Lee MStJ



Honorary Secretary Mr Andrew Hodges CStJ



Honorary Treasurer Mr William Leong MStJ



Assistant Honorary Treasurer Dr Ramesh Subramaniam

COUNCIL MEMBERS



Dr Alvin Ng MStJ



Mr Ang Chin Koon PBM, OStJ



Ms Bella Tan



Mr Benjamin Cheong MStJ



Ms Jenny Wong MStJ



Dr Kenny Sim Mong Keng PBM



Mr Lim Cheng Eng BBM(L), OStJ



Mr Ma Poh How PBM, CStJ



Dr Png Heng Hock PK, PB, MStJ



Prof Sean Rozario



Mr Tan Yak Huang PB, CStJ



Mr Tian Mong Ching CStJ



Mr Timothy Ng

Advisors



Mr Bobby Lim Chye Huat BBM, KStJ



Mr Kun Kay Hong BBM(L), CStJ



Prof (Dr) Low Cheng Hock JP(R), PPA(E), PPA(P), BBM, KStJ

Associate Council Members



Mr Chia Keng Hian BBM, PB, PBS, CStJ



Mr Enoch Chan MStJ



Ms Wendy Neo OStJ



Mr Matthew Chua MStJ

NSJCS SUB-COMMITTEES

AWARDS SUB-COMMITTEE

Chairman

Dr Sayampanathan S R E, PBM, KStJ

Members

Dr Dave Lee, MStJ

Dr Nelson Chua, OStJ

Mr Lim Cheng Eng, BBM(L), OStJ

Mr Ang Chin Koon, PBM, OStJ

Mr Andrew Hodges, CStJ

Ex-Officio Member

Mr Warner Ee

BOARD OF PRESIDENTS SUB-COMMITTEE

Co-Chairmen

Mr Ang Chin Koon, PBM, OStJ Mr Lim Cheng Eng, BBM(L), OStJ

Honorary Secretary

Mr Chia Keng Hian, BBM, PB, PBS, CStJ

Honorary Treasurer

Dr Kenny Sim, PBM

Members

Mr Antony Aiw Chye Seng

Dr Chong Jen MStJ

Mr Patrick Khoo Hang Choong PBM

Mrs Anatasia Liew BBM, MStJ

Mr Lim Kien Huat

Mr Phua Lam Soon BBM

Dato William Oh Keh Yew MStJ

Mr Chan Khai Pheng MStJ

Mr Chong Neng Sing MStJ

Mr Lim Ban Dian

Mr Liang Chiang Heng CStJ

Mr Loh Hon Chew, BBM, OStJ

Dato Seri Jackson Teo, PBM

BUDGET SUB-COMMITTEE

Chairman

Mr Tan Yak Huang, PB, CStJ

Members

Mr Jerry Ko, MStJ

Ms Nancy Sim, OStJ

Ex-Officio Members

Mr William Leong, MStJ

Mr Warner Ee

Mr Khoo How Thar, MStJ

Mr Thomas Hwa, MStJ

Ms Valerie Ng

CORPORATE COMMUNICATIONS SUB-COMMITTEE

Chairman

Mr Timothy Ng

Members

Mr John Lee, MStJ

Dr Kenny Sim, PBM

Mr Chia Keng Hian, BBM, PB, PBS, CStJ

Mr Enoch Chan, MStJ

Ex-Officio Members

Mr Andrew Hodges, CStJ

Mr Warner Ee

Ms Valerie Ng

FUND RAISING SUB-COMMITTEE

Chairman

Mr Lim Cheng Eng, BBM(L), OStJ

Members

Mr Ang Chin Koon, PBM, OStJ

Dr Kenny Sim, PBM

Mr Chia Keng Hian, BBM, PB, PBS, CStJ

Ex-Officio Members

Mr Tian Mong Ching, CStJ

Mr Warner Ee

Ms Valerie Ng

GOVERNANCE, COMPLIANCE & AUDIT SUB-COMMITTEE

Chairman

Prof Sean Rozario

Members

Ms Jenny Wong, MStJ

Dr Dave Lee, MStJ

Dr Nelson Chua, OStJ

Mr William Leong, MStJ

Mr Timothy Ng

Ex-Officio Members

Dr Sayampanathan, S R E. PBM, KStJ

Mr Andrew Hodges, CStJ

Mr Warner Ee

HUMAN RESOURCES SUB-COMMITTEE

Chairman

Ms Jenny Wong, MStJ

Members

Ms Bella Tan

Dr Ramesh Subramaniam

Mr Tian Mong Ching, CStJ

Ex-Officio Members

Dr Sayampanathan S R E, PBM, KStJ

Mr Andrew Hodges, CStJ

INTERNAL AUDIT SUB-COMMITTEE

Chairman

Mr Benjamin Cheong, MStJ

Members

Prof (Dr) Low Cheng Hock, JP(R), PPA(E), PPA(P), BBM, KStJ

Mr Bobby Lim, BBM, KStJ

Mr Timothy Ng

Mr Matthew Chua, MStJ

Ex-Officio Members

Mr Warner Ee

Ms Valerie Ng

PUBLICATION SUB-COMMITTEE

Chairman

Mr Ma Poh How, PBM, CStJ

Members

Mr Matthew Chua, MStJ

Mr Eric Chong, OStJ

Mr John Lee, MStJ Ex-Officio Member

Mr Andrew Hodges, CStJ

EXECUTIVE & STAFF
Annual Report 2020

SJS HEADQUARTERS

Mr Ee Boon Watt, Warner Chief Executive Officer (w.e.f. 12 Dec 2020)

Ms Ng Suat Hoon, Valerie Senior Administrative Officer

Mr Lee Kok Seng, William, MStJ

Course Manager

Mr Khoo How Thar, MStJ Finance Manager

Ms Lee Toh Kiang, Linda Higher Accounts Executive

Ms Lee Seow Hong, Crystal Accounts Assistant

Ms Sim Siew Khim, Kellyn Accounts and Administrative Assistant

Ms Ng Seong Keow, Elizabeth Administrative Executive

Mr Ting Fook Mun, Colin Administrative Executive

Ms Yen Lee Moi, Helen *Administrative Executive*

Mr Loh Tong Liang, Edward Brigade Executive

Mr Mohamed Rahim Bin Mustafa
Driver and Vehicle Maintenance Officer

Mr Loganaran s/o Meyappan

Cleaner

Mr Qian Zhiqiang, Clarence

Cleaner

Mr Yau Tet Koon Caretaker

SJS JURONG CENTRE

Mr Hwa Teik Hing, Thomas *Centre Manager*

Ms Han Xiu Juan, Melissa Trainer

Ms Quek Poh Lian, Cris

Administrative Executive

Hamidah Binti L. Mat Administrative Executive

Mr Mohamed Bin Said, MStJ Logistic Officer

SJS DEMENTIA CENTRE

Mr Ee Boon Watt, Warner *Centre Manager*

Ms Ng Suat Hoon, Valerie Deputy Centre Manager

Ms Mary Tee Senior Supervisor

Ms Tan Yoke Ying Registered Nurse

Ms Natarajan Parameswari Therapy Aide

Ms Tee Kwee Gek, Jenny Healthcare Support Assistant

Ms Chng Lay Yong

Healthcare Support Assistant

Mr Chua Kim Soon

Healthcare Support Assistant cum driver

Mr Ng Hoon Pang, Davis

Healthcare Support Assistant cum driver

Mr Ong Wai Kum, Aaron

Driver

KEY EVENTS

19 December

Chinese New Year Party organized by St John Fellowship Singapore 12 January 15 January Meeting with Sector Administrator at Ministry of Education Retirement of 10 Zones and their respective Colours & Inauguration of 5 Districts 18 January 07 April Closure of Offices, First Aid Classes and Dementia Centre (in tandem with Circuit Breaker in Singapore) 09 August St John Brigade Singapore participated in National Day Parade (virtual) 19 October **Extra Ordinary Council Meeting** 28 October AGM (physical meeting) 12 November First Council Meeting of New Term

Commissioning Ceremony for Officers of St John Brigade Singapore

Summary of Attendance – Council Meetings (Jan – Oct 2020)

	Council Members	11 March 2020	19 October 2020	28 October 2020
		Council Meeting	Extra Ordinary	Annual General
			Meeting	Meeting
1	Dr Teh Peng Hooi	1	1	1
2	Prof (Dr) Christopher Goh	Absent	1	1
3	Ms Bella Tan	1	1	1
4	Mr Yee Fook Hong	1	1	1
5	Ms Jenny Wong	1	1	1
6	Mr Seah Boon Chun	1	1	1
7	Dr S Ramesh	1	1	1
8	Mr Foo Si Kwang	1	1	1
9	Mr William Leong	Absent	1	1
10	Mr Tan Yak Huang	1	1	1
11	Mr Khoo Teck Kheng	1	1	1
12	Mr Tian Mong Ching	1	1	1
13	Ms Michelle Kwong	Absent	1	Absent
14	Ms Yong Sy Ling	Absent	1	1
15	Dr Dave Lee Yee Han	Absent	1	1
16	Mr Benjamin Cheong	Absent	1	1
17	Prof Low Cheng Hock	1	Not Applicable	Not Applicable
	(Advisor)			
18	Dr Sunny Shen	Absent	Not Applicable	Not Applicable
	(Associate Member)			
19	Dr Png Hong Hock	Absent	Not Applicable	Not Applicable
	(Associate Member)			

Summary of Attendance – Council Meetings (Nov-Dec 2020)

	Council Members	12 November 2020 Council Meeting	16 December 2020 Council Meeting
1	Dr Sayampanathan Sarvaselan	1	1
2	Dr Nelson Chua	1	1
3	Dr Dave Lee	1	1
4	Mr Andrew Hodges	1	1
5	Mr William Leong	1	1
6	Dr Ramesh Subramaniam	1	1
7	Dr Alvin Ng	1	1
8	Mr Ang Chin Koon	1	1
9	Ms Bella Tan	1	1
10	Mr Benjamin Cheong	1	1
11	Ms Jenny Wong	1	1
12	Dr Kenny Sim	1	1
13	Mr Lim Cheng Eng	1	1
14	Mr Ma Poh How	1	1
15	Dr Png Heng Hock	1	1
16	Prof Sean Rozario	1	1
17	Mr Tan Yak Huang	1	1
18	Mr Tian Mong Ching	1	1
19	Mr Timothy Ng	1	1
20	Prof Low Cheng Hock (Advisor)	1	1
21	Mr Bobby Lim (Advisor)	1	1
22	Mr Kun Kay Hong (Advisor)	1	1
23	Mr Chia Keng Hin (Associate Member)	1	1
24	Mr Enoch Chan (Associate Member)	1	1
25	Mr Matthew Chua (Associate Member)	1	1
26	Ms Wendy Neo (Associate Member)	1	Absent with apologies
27	Mr Foo Si Kwang (Council Member)	Hospitalised on 8 November on 15 November 2020	2020 and passed away

Council Members Serving More Than 10 Consecutive Years

According to the "Code of Governance" for Charities and Institutions of Public Character issues by The Charity Council (April 2017), under the Enhanced Tier, St John Singapore has to identify the Council Members who have served more than 10 consecutive years and disclose the reasons for retaining such Council Members on the National St John Council of Singapore.

The following Council Members, who were appointed after the AGM held on 28 October 2020, fell into this category:

Name	Reason for Retention in Council
Mr Foo Si Kwang	He served in the new Council from 29 October to 15 November 2020, when he passed away.
Mr Tan Yak Huang	He is a highly respected long serving member of St John Singapore, with a lot of institutional knowledge to guide the new Council. Having risen to the rank of Deputy Chief Commissioner, he was also well versed in St John Brigade affairs. His advice regarding Brigade affairs was very valuable.

FINANCIAL PERFORMANCE

Due to the government enforced restrictions for COVID-19, plans for Flag Day and Walkathon were cancelled.

Fund raising was on a virtual platform through free will donations.

For more information on our finances, please refer to the Audit Report by the External Auditors.





Dr Dave Lee, MStJ Director, St John Association Singapore

2020 was an unprecedented year for Singapore and St John Association Singapore. The COVID-19 Pandemic guidelines during the Circuit Breaker period mandated that all training classes had to be shut down. This saw a significant reduction in classes conducted and revenue collected.

Upon the restart of training in Phase II, the Association had to make use of the online teaching platform to comply with the safe management measures. Physical sessions were conducted for first aid and resuscitation practical which are key components to certify learners' competency.

During the Circuit Breaker months, 9 courses were conducted. By November and December 2020, we were functioning at 65 % of usual capacity. This was accomplished by the excellent planning of our training staff and their ability to pivot to the use of technology to deliver first aid training. With the assistance of government grants, all staff were retained with no change in their renumeration.

In 2020, a total of 123 courses for 1,035 participants were conducted by the Association. These included Basic First Aid, Adult First Aid, Occupational First Aid, Child First Aid, CPR+AED and BCLS courses for members of the public.

First Aid for Mental and Emotional Health

In August 2020, we started the Mental & Emotional First Aid Course. This is a promising course supported by Thryve for participants to enhance the psycho-social wellbeing for themselves, friends, colleagues and loved ones. It is highly relevant in view of the current circumstances, with reports of more Singaporeans suffering from mental stress.



A course participant presenting the findings of his group's discussion

Visit by Commander of New Zealand Support contingent

On 27 September 2020, the Association hosted a visit by the Commander of New Zealander Support Contingent for their staff training. During the visit, collaborations on first aid training were discussed and St John Singapore agreed to be their first aid training provider.



Advanced Medical Life Support Course

The Association, together with the St John Responder Unit, commenced planning for the inaugural Advanced Medical Life Support (AMSL) course for first responder professionals. Unlike our usual first aid courses for the lay public, this course accredited by Pre-hospital Care Division of the Ministry of Health is catered for SCDF paramedics, SAF medics and private ambulance crew. It aims to provide a higher level of advanced medical care and trauma first aid training for these first responders. A total of 25 responders attended the inaugural training conducted from 23 to 24 January 2021

Looking Ahead

2021 remains a challenging year as the Association strives to make up for the drastic drop in revenue in 2020. The training teams will be reorganised to better position ourselves to take advantage as the demand for training courses increases. This reorganisation will allow standardisation across our training centres and draw on the synergies to meet the demand. There will be aggressive marketing and prompt response to request for courses by our Course Management Teams. Concurrently, our centres have to comply and adjust to training mandates and requirements set out by the Singapore First Aid Resuscitation Council (SFRAC) for first aid courses and first aid instructor's training.

Together with our volunteers, the staff will work to navigate these challenges and aim to provide first aid and life support training to as many members of the public as we can in 2021.

Dr Dave Lee, MStJ Director, St John Association Singapore



Dr Nelson Chua, PP, PBS, OStJ Chief Commissioner St John Brigade

2020 was an unprecedented and challenging year for Singapore and the world. St John Brigade Singapore was similarly affected. This was to be the year we kicked off our Transformation, the culmination of years of planning. However, the COVID-19 pandemic caused widespread disruption to our various activities. The routine gatherings in HQ for events, in schools for our Zone and District events, Officer and NCO training camps, had to be put on hold.

Transformation

In January, we kicked off our brigade transformation with the inauguration ceremony of the five Districts. The ceremony was witnessed by the former Chief Commissioner, Professor Christopher Goh, and we are pleased to have five young officers to lead the new Districts and many aspects of transformation.

The preparatory work for the brigade transformation started in 2017 when many secondary schools were closing due to the falling birth rate and thus a gradual fall in membership over the last decade. The transformation was necessary for the Brigade to re-strategize so as to ensure we remain relevant and able to fulfil our vision of developing empathetic leaders with a heart to serve through excellence in first aid and home nursing. The Brigade partnered with MOE's Character and Citizenship Education Branch in developing our students into better leaders and citizens. Besides being a co-curricular activity, we also expose them to healthcare-related career opportunities in future.

The Brigade transformation is a continuous process of enhancing the current programme and work processes. We have transformed the way we train our cadets into competent and confident instructors with the inaugural Corps First Aid and Corps Home Nursing Instructor Courses. We have also put in place a comprehensive training programme for our cadets. Finance procedure has also been improved for greater transparency and accountability. The new Districts also played an important role during the COVID-19 pandemic to assist our Corps in maintaining normalcy in the lives of our cadets and volunteers by engaging them virtually.

With the transformation focusing on optimising resources and creating a "one St John Brigade" identity, we are in a better position to serve our community for the service of humanity.

Covid-19 Pandemic And Initiatives

I also wish to acknowledge the hard work put in amidst the challenges brought on by COVID-19. Although our physical gatherings were curtailed, the Brigade has been resourceful and creative to ensure that training of our cadets continues. The first aid and home nursing training as well as our Officer and NCO courses were conducted online.

Leadership Transition

2020 was also a year of leadership transition for our organisation. In tandem with the change of leadership at the Council, I am honoured to be appointed as the new Chief Commissioner of St John Brigade. I thank my predecessor, Professor Christopher Goh, for his steadfast leadership of the Brigade for the past 8 years. I am cognisant that we are enjoying the fruits of the labour of all the past Chief Commissioners. We are grateful that they had laid the groundwork for us to foster ahead.

I am also excited for the future, the younger members who will carry the Brigade into the next lap. It is heartening to see more committed volunteers stepping forward to serve in the Brigade HQ and at the District level. Training of our cadets in the core competence areas needs constant development and improvement. I am delighted that our young officers have taken up the challenge to redevelop the first aid, home nursing and foot drill training syllabus. With our succession plan in place, the next generation of leaders will be ready to receive the baton when the time comes. Together with the new leadership team, I look forward to working with all of you as we lead the Brigade forward in these challenging times and beyond.

Next Steps: 2021

In 2021, as the country moving into Phase 3 of reopening, we will resume our activities in tandem with the prevailing National Safe Management Measures. Training for our cadets has already resumed in accordance with MOE's guidelines. The National First Aid Competition in 2021 would proceed in a virtual format. We look forward to the Commissioning of the Colours Ceremony in the later part of the year. We will continue to participate in National events like National Day celebrations. In continuing to serve the community, our dedicated Brigade members will surely fly the St John flag high and do us proud.

I am sure that the Brigade will continue to add value to society through close partnerships with the schools and community organisations.

Dr Nelson Chua, PP, PBS, OStJ Chief Commissioner St John Brigade

KEY APPOINTMENT HOLDERS AS AT 31 DECEMBER 2020

Chief Commissioner

Advisor to Chief Commissioner / Immediate Past

Chief Commissioner

Deputy Chief Commissioner

Chief Medical Officer

Deputy Chief Medical Officer

Snr Asst Chief Commissioner (Nursing)

Snr Asst Chief Commissioner (Ops)

Snr Asst Chief Commissioner (Admin and Finance)

Asst Chief Commissioner (Head – Secretariat to

Brigade Board of Presidents)

Asst Chief Commissioner (Head – Special Duties)

Asst Chief Commissioner (Head – CPBS)

Asst Chief Commissioner (Head – Social / Welfare)

Asst Chief Commissioner (Head – International

Division)

Asst Chief Commissioner (Head – Alumni Division)

Asst Chief Commissioner (Head – Scholarship &

Bursary)

Asst Chief Commissioner (Head – Manpower)

Asst Chief Commissioner (Head – Training &

Programmes)

 ${\color{red} \textbf{Commissioner (Head-Corporate Comms and}}$

Statistics)

Commissioner (Head – Fund Raising)

Commissioner (Head – St John Badger)

Commissioner (Head - Adult Division)

Commissioner (Head – National Events)

Commissioner (Head – Administration)

District Commissioner (East)

District Commissioner (North)

District Commissioner (Northeast)

District Commissioner (Northwest)

District Commissioner (Southwest)

Head - Logistics

Head - Recruitment

Head - Finance

Head – Advanced Training

Head - Life Support Training

Head - Public Duty

Head – Information Technology

Head - First Aid Training

Head - Warrant Officer Division

Dr Nelson Chua, PP, PBS, OStJ

Prof Christopher Goh, CStJ

Mr Tian Mong Ching, CStJ

Dr Alvin Ng, MStJ

Dr Koo Chee Hoe

Dr Png Hong Hock, PK, PBS, MStJ

Mr Chia Keng Hian, BBM, PBM, PB, PBS, CStJ

Mr Eric Lee, OStJ

Mr Law Shun Yong, BBM(L), CStJ

Mr Bernard Koh, MStJ, CMSJ

Ms Wendy Neo, OStJ

Ms Nancy Low, OStJ, CMSJ

Mr Cheng Chung Hsien, OStJ

Ms Chiang Mei Koon, OStJ, CMSJ

Mr Vincent Kuo, CStJ

Mr Chin Chee Wah, OStJ

Mr John Lee, MStJ, CMSJ

Mr David Yeo, PBS, OStJ

Mr Sarizan Ahmad, OStJ, CMSJ

Mr Jerry Ko, MStJ, CMSJ

Mr Koh Yen Chieh, MStJ, CMSJ

Mr Lerwin Nai, MStJ, CMSJ

Mr Matthew Chua, MStJ, CMSJ

Dr Lee Wei Chee, CMSJ

Mr Edwin Leong, CMSJ

Mr Chua Qing Jun, CMSJ

Mr Toh Yean Lih, CMSJ

Ms Sim Hui Shi, CMSJ

Mr Simon Quek, OStJ

Wir Simon Quek, OSis

Mr Tan Boon Heng Roger, MStJ

Mr Koh Yong Siang, MStJ, CMSJ

Mr Donald Teh, CMSJ

Mr William Lee, MStJ, CMSJ

Mr Enoch Chan, MStJ, CMSJ

Mr Tang Chee Kai, MStJ, CMSJ

Dr Koh Yi Hui, CMSJ

Mr Mohammad Arif bin Ali, MStJ, CMSJ

KEY EVENTS

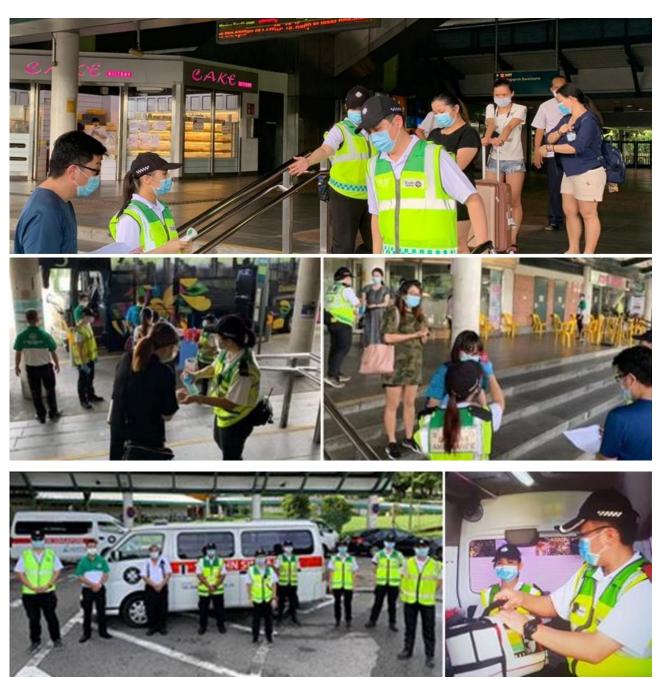
Retirement of Zone Colours

The ten Zones were first presented with Colours in 2005 by the late President S R Nathan. After 15 glorious years of being part of our Brigade's ceremonies and events, they were retired in a solemn ceremony on 18 Jan 2020 witnessed by the Chief Commissioner, Prof Christopher Goh. The five District Commissioners were then presented with their Symbol of Command. To signify the role that the Warrant Officer corps plays in setting and enforcing high standards of drill, training and regimentation, the Brigade Sergeant Major was also presented with his Symbol of Appointment.



St John's Value During Covid-19

The Brigade was proud to have made a difference during the COVID-19 outbreak, amidst the border closures and the safe managemen*t* measures. St John Responder Unit partnered with our counterparts from St John Malaysia to provide medical escort services for pregnant Malaysian women who had to return to Malaysia. They helped to ensure their welfare and safety until they were safely handed over to our Malaysian counterparts.



St John Members on The Frontlines

SJRU put together a collage with more than 100 current and former St John members, a small fraction of the St John family in the healthcare industry, to show our solidarity with the healthcare workers in this pandemic.

The members involved hail from more than 35 clinical disciplines and settings, including the Allied Health and the administration. Among them are professionals redeployed to the frontlines; many of them laboured behind the scenes to provide care to regular patients.



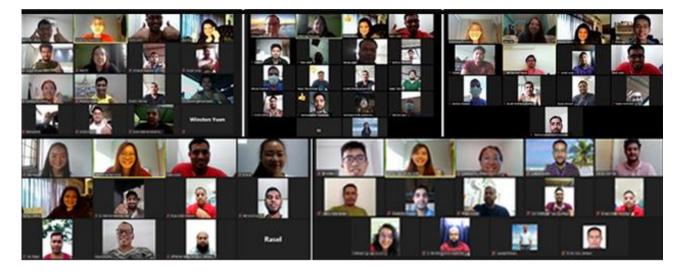


Together We Can Overcome



Outreach to Foreign workers during COVID-19

Our volunteers from the East District partnered ItsRainingRaincoats to help engage the migrant worker community over several Saturdays. Through virtual sessions over Zoom, they taught the migrant workers first aid and healthcare knowledge that will be useful in their areas of work.



National Day Celebrations

Despite the pandemic, the National Day Parade brought the celebration into every Singapore home in the form of a virtual parade with inspirational and uplifting stories of Singaporeans during the Covid-19 pandemic. Our St John officers were part of the nation's tribute to the front-line workers on national television during the virtual parade.



Training and Skill Development

Training and learning had been redesigned for on-line implementation. The first ever virtual Officer Training Course was held to prepare the shortlisted Officer Cadets for their roles as Leaders, Mentors and Staff Officers. The course culminated in a virtual Commissioning Ceremony on 19 Dec 2020. This marked the transition of 61 Officer Cadets to be Grade 6 Officers, ready to lead their Corps and Cadets into the future.



A total of seven officers attended the Advanced Management Course and nine officers attended the Senior Officers' Management Course. The courses aimed to equip these officers with the soft skills to assume higher appointments in our Brigade, such as Wing Heads, Corps Superintendents and District Superintendents.



Learning Together while Safely Distanced

The Northwest District was at the forefront of implementing digital learning for its seven constituent schools. As early as April, digital lectures on Covid-19 were conducted for the cadets. The District's Nursing Officer, Jocelyn Tan, conducted lessons on the historical development and current efficacy of hand hygiene and personal protective equipment. She also shared her experience at the forefront of the battle against COVID-19.

The District also organised weekly online lectures on First Aid and Home Nursing for around three months. The lectures were conducted by healthcare professionals and subject matter experts, including the District's Medical Officer Dr Arturo Neo, Nursing Officer Jocelyn Tan, and staff officers Jonathan Ng, Nurul Ain bte Rejap, and Chua Yuan Lin, who are medical and nursing students. The lectures benefitted in particular Secondary 1 cadets who had minimal CCA sessions prior to the pandemic and received positive feedback from all surveyed cadets.

The District's pioneering role later translated to 2 successful runs of online NCO Courses.

As Singapore transits to a new normal, officers also came together at the end of the year to share common experiences and challenges pertaining to digital learning, and how all officers can become better instructors.

New Training Initiatives

In 2020, our First Aid Training Department officially launched the Brigade Responders' training roadmap. The roadmap outlines various newly introduced first aid and pre-hospital courses for all Brigade members starting from Secondary 1 and including adult volunteers. These courses aim to progressively train and equip our Brigade members with the knowledge, skills and training required to be a competent and confident community.

The inaugural Corps First Aid Instructor Course was held in February for Secondary 3 members being groomed to take over the training and leadership of their respective Corps. Apart from strengthening the first aid foundation of Corps NCOs, the course also trained them to apply first aid in real life situations through scenario training and equipped them with first aid specific method of instruction skills to ensure more efficient coaching back in their Corps. A total of 41 NCOs successfully attended and passed CFIC 01/2020 and were appointed as Corps First Aid Instructors.

The Responder Induction Course was held to equip St John volunteers involved in public duty with the first aid skills and knowledge expected of competent and confident community responders through highly realistic scenario settings where they have to act swiftly and think critically when the situation calls for it. The Brigade appointed 14 officers who passed the course as its first batch of community responders.

Our Training Department also published the first edition of standardised first aid theory training slides and practical skills instructional videos which facilitated learning for members.

CORPS ACHIEVEMENT AWARDS 2020

Congratulations to the teachers and students for their service and dedication to the St John movement in Singapore.

S/N	Zone	Corps	CAA Award
1		Bedok Green Secondary School	SILVER
2	Zone 01	CHIJ St Nicholas Girls' School (Secondary)	GOLD
3	Zone or		GOLD
4	1	Pasir Ris Crest Secondary School	GOLD
5		Peirce Secondary School	GOLD
6	_	Anglican High School	SILVER
7	Zone 02	East Spring Secondary School	GOLD
	-	Junyuan Secondary School	
8		Yuying Secondary School	SILVER
9	Zone 03	Anderson Secondary School	GOLD
10	-	Deyi Secondary School	GOLD
11		St Joseph's Institution	GOLD
12	_	Anglo-Chinese School (Independent)	GOLD
13		CHIJ St Joseph's Convent	GOLD
14	Zone 04	Chua Chu Kang Secondary School	GOLD
15		Paya Lebar Methodist Girls' School (Secondary)	GOLD
16		Swiss Cottage Secondary School	GOLD
17		Westwood Secondary School	GOLD
18		Chung Cheng High School (Yishun)	GOLD
19		Dunearn Secondary School	GOLD
20	Zone 05	Nanyang Girls' High School	GOLD
21		Queensway Secondary School	GOLD
22		Zhonghua Secondary School	GOLD
23	Zone 06	Bukit Merah Secondary School	GOLD
24		Bukit Panjang Government High School	GOLD
25		Ahmad Ibrahim Secondary School *** Company School *	GOLD
26	=	Hwa Chong Institution (High School)	GOLD
27	-	Nan Hua High School	GOLD
28	Zone 07	Naval Base Secondary School	GOLD
29	1	·	GOLD
30	1	North Vista Secondary School Tanglin Secondary School	BRONZE
31	1		GOLD
32		Xinmin Secondary School Chung Cheng High School (Main)	GOLD
33	Zone 08	Dunman High School	GOLD
34	1	Tampines Secondary School	GOLD
35		Boon Lay Secondary School	GOLD
36	Zone 09	Clementi Town Secondary School	GOLD
37]	River Valley High School	GOLD
38		Catholic High School	GOLD
39	1	Damai Secondary School	BRONZE
40	1	Gan Eng Seng School	GOLD
41	Zone 10	Hai Sing Catholic School	BRONZE
42	1		GOLD
43	-	Holy Innocents' High School	GOLD
44	-	Kranji Secondary School	GOLD
44	<u> </u>	Maris Stella High School	GOLD

LIST OF SCHOOLS

EAST	NORTH	NORTHEAST	NORTHWEST	SOUTHWEST
Anglican High Sch.	Ahmad Ibrahim Sec. Sch.	CHIJ St. Joseph's Convent	Bukit Panjang Govt. High Sch.	Anglo-Chinese Sch. (Independent)
Bedok Green Sec. Sch.	Anderson Sec. Sch.	Holy Innocents' High Sch.	Chua Chu Kang Sec. Sch.	Boon Lay Sec. Sch.
Chung Cheng High Sch. (Main)	Catholic High Sch.	Maris Stella High Sch.	Dunearn Sec. Sch.	Bukit Merah Sec. Sch.
Damai Sec. Sch.	CHIJ St. Nicholas Girls' Sch.	North Vista Sec. Sch.	Hwa Chong Institution	Clementi Town Sec. Sch.
Dunman High Sch.	Chung Cheng High Sch. (Yishun)	Paya Lebar Methodist Girls' Sch. (Secondary)	Kranji Sec. Sch.	Gan Eng Seng Sch.
East Spring Sec. Sch.	Deyi Sec. Sch.	Xinmin Sec. Sch.	Nanyang Girls' High Sch.	Nan Hua High Sch.
Hai Sing Catholic Sch.	Naval Base Sec. Sch.	Yuying Sec. Sch.	Swiss Cottage Sec. Sch.	NUS High Sch. Of Mathematics And Science
Junyuan Sec. Sch.	Peirce Sec. Sch.	Zhonghua Sec. Sch.	Westwood Sec. Sch.	Queensway Sec. Sch.
Pasir Ris Crest Sec. Sch.	St. Joseph's Institution			River Valley High Sch.
Tampines Sec. Sch.				Tanglin Sec. Sch.

ROLL OF HONOUR

Brigade Members Admitted to/Promoted in the Order or conferred the Commendation Medal in 2020

Promoted to Officer of the Order of St John

Mr Mohd Sarizan bin Ahmad

Admitted as Member of the Order of St John

Mr Koh Yong Siang Mr Oh Sikai Mr Tang Chee Kai

Awarded the National St John Council Commendation Medal

Mr Donald Teh
Ms Eu Jia Min
Mr Liew Chuan Ying
Mr Lim Keng Hean
Mr Low Heng Huat
Mr Seah Pheng Loong
Mr Tan Kit Loong
Ms Tan Pei Ying
Mr Tan Yong Lee



Mr Andrew Hodges, CStJ Chairman St John Fellowship

Executive Committee (As Of 31 December 2020)

Chairman Mr Andrew Hodges, CStJ

Vice-Chairman Mr Ong Puay Guan Steven, MStJ

Mr Chia Keng Hian, BBM, PB, PBS, CStJ Vice-Chairman

Honorary Secretary Mr Chong Kwan Hoe Eric, OStJ

Asst. Hon. Secretary Ms Goh Woei Lih. PBM

Honorary Treasurer Mdm Sim Hong Suan, Nancy, OStJ

Asst. Hon. Treasurer Mr Chan Kok Hiong, OStJ Members Mr Chan Chiok Hoong, MStJ Mr Chiong Tiow Lok, MStJ

Mr Goh Cheng Lian, BBM, PBS, MStJ

Mr Goh Siew Tiong Mr Lau Choong Pheow Mr Liu Chang Bao Night

Mr Mak Yew Wing, PBM, PBS, MStJ Mr Quek Boon Kheng Simon, OStJ Mr Yeo Lye Hock Frederick, PBM, MStJ

Ms Liu Voon Foon Shirley

Advisors Mr Bobby Lim Chye Huat, BBM, KStJ

Mr Ma Poh How, PBM, CStJ

About St John Fellowship

St John Fellowship, established in April 1996, is the old comrades association of St John Singapore.

The objectives of the St John Fellowship are:

- To support the activities of St John Singapore
- To enable former members to keep in touch with St John and with each other
- To organise meetings, social events, and other activities as desired by members to advance the work of St John and the Fellowship

St John Fellowship membership is open to all former and existing St John members, and their dependents.

2020 Pandemic Year

2020 was an unprecedented year marked by the COVID-19 pandemic causing disruption to our programmes. Apart from the annual Chinese New Year Party for Senior Citizens held on 12 January 2020, all our activities came to a standstill since the implementation of the circuit breaker measures in April 2020.

Despite this setback, we managed to consolidate with a team well posed to foster ahead when the pandemic threat is over.

Order of St John Awards

We warmly congratulate Mr Chan Kok Hiong and Ms Nancy Sim on receiving their OStJ medals

Tribute to Late Mr Foo Si Kwang

The founding chairman of St John Fellowship, Mr Foo Si Kwang, KStJ, passed away on 15 November 2020.

Mr Foo was with the St John movement for more than 50 years. He was appointed to the Council in 1996 and in October 2020 was elected as its Vice Chairman. He was the Chairman of the St John Fellowship for 24 years since its inception in 1996. He was instrumental in spearheading our various community projects, including visits to homes for the aged sick and the annual Chinese New Year Party for Senior Citizens. He also played an active part in organising functions and fundraising projects for the National St John Council of Singapore and supporting the work of the St John Priory of Singapore.

Mr Foo was admitted as a Serving Brother of the Most Venerable Order of St John in 1999 and accelerated to a Knight of Grace in 2018. That same year, he received the Laurel Leaf service award for his 50th year of service in St John.

The demise of Mr Foo is a great loss to the Fellowship and St John Singapore. He will be missed greatly by us all.

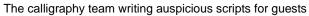
Mr Andrew Hodges, CStJ Chairman, St John Fellowship





Joyous CNY party with performances and sing alone







Distributing red packages and goodie bags to senior citizens







Bonding over a fun-filled pool side party at CherryLoft Resort in March 2020



A solemn Ceremony send-off for Mr Foo Si Kwang



Mrs Foo receiving the St John flag from Council Chairman



Dr Ramesh Subramaniam Chairman, St John Singapore Jurong Centre

Recovering from the aftermath of COVID-19 pandemic, Jurong Centre was slowly able to recover. When training classes were allowed to resume, together with the volunteer trainers and instructors, Jurong Centre was able to progressively return back to normal operations, over a period of 2 months. Once again, Jurong Centre is incredibly grateful for the unceasing support provided by our trainers, instructors, examiners and volunteers.

Management Committee

Chairman : Dr Ramesh Subramanian, Vice-Chairman : Mr Tian Mong Ching, CStJ Hon Treasurer : Mr Chua Wee Kwang, CStJ

Premier First Aid Training Centre

Jurong Centre (JC) conducted 206 Classes for 1724 Learners.

Note:

Due to the Covid-19 pandemic, there were no classes for 3 months from April 2020 to June 2020.

Lecturers, Trainers and Examiners

Our trusted associate trainers, instructors and examiners, during the early stages of Circuit Breaker (CB), rendered pro bono classes to help JC recover from the impact on declining revenue and kept JC afloat. These unsung heroes are everywhere, within the JC compound, and were ever ready to help the administrative team to setup, prepare and even help in filing the examination documents. During the post CB period, these trainers/ instructors/ examiners were the silent nightingales to help JC recover.

Special thanks to the following trainers / Instructors / examiners for offering pro bono services when covering for sick or insufficient trainers / examiners.

- a) Chua Wee Kwang
- e) Tan Hui Sim
- b) Malcolm Hwa
- f) Jeslyn Tan
- c) Cheryl Hwa
- d) Leong Tian Le

Additionally, we express our appreciation to the following trainers /instructors for helping out in the setup and maintenance of Jurong Centre and covering AED classes, when the class size was below minimum class size.

- 1. Mr. Leong Tian Le for assistance in the setup of projectors; driving when Mohd Said was on leave; helping in the general maintenance and checking of facilities and mini-bus.
- 2. Miss Cheryl Hwa for covering JC Admin, when we needed an extra pair of hands in administrative functions

On the record, we are sad to announce the departure of our lovable trainer cum examiner, the late Mr Chia Hoon Chye, in March 2020. His learners will definitely miss him and his very practical down-to-earth candid teaching style.

Jurong Centre Activities

Due to the COVID-19 situation, there was a limitation on communal events. Thus, almost all community activities were cancelled or postponed.

a) CERT First Aid Training

We are delighted that another two companies have joined our CERT First aid Training and now, we are working with 4 companies to train their CERT Team.

b) Jurong Centre First Aid Club

With the support from the first aid club members, Jurong Centre proudly managed to provide 9 nights coverage from 18 Dec 2020 to 3 Jan 2021 for the Festival of Lights, in Jurong Lake Gardens.

The following people from the First Aid Club have been providing pro bono services for our pro bono coverage:

a) James Ho

- e) Melissa Han
- b) Steven Tan
- f) Thomas Hwa
- c) Thomas Tan
- g) Vinod Kassan
- d) Leong Tian Le

Challenges Ahead

Child First Aid Course

The Chinese version of the CFA (new syllabus) was well received by the public when it was launched. We are working towards generating the Chinese notes for better learning experience for the Chinese learners.

Jurong Centre Future (Beyond 2020)



Dr Ramesh Subramaniam Chairman, Jurong Centre St John Singapore



Ms Bella Tan Chairperson, SJS Dementia Centre Sub-Committee

The St John Singapore Dementia Centre is a day-care centre serving clients with general dementia and has a maximum capacity of 30 clients. The Centre has a fleet of 3 vehicles with wheelchair lifters and a minibus to ferry the clients from their residence to the Centre and back home. Our services include transportation, door-to-door escort services by our healthcare staff. As at December 2020, the centre had 22 clients.

We strive to be a leading centre for persons with dementia, providing compassionate and holistic care and enabling our clients to lead a happy and meaningful life. We recognise every client as an individual with unique needs. Our staff members are entrusted to give their utmost in the care of every client. From their hearts, they feel for the clients and their families.

The care team at SJS Dementia Centre comprises nurses, a social worker, an occupational therapist, a physiotherapist, therapy assistants and healthcare assistants, working closely with kitchen staff, drivers and administrative staff.

A Dementia Centre Sub-Committee under the purview of the National St John Council of Singapore comprising medical and healthcare specialists and professionals was setup in late 2020 to provide advice on the Centre's overall mission, strategy and services.

Managing during the Circuit Breaker - Stepping Up of Precautionary Measures

When the "circuit breaker" phase of the COVID-19 was announced on 7 April 2020, our Centre quickly put in place the necessary Safe Management Measures (SMM) and ensured that high levels of cleanliness were maintained throughout. These SMM processes and procedures were continually updated to stay relevant in responding to the evolving pandemic situation.

The Centre remained partially opened to continue providing day care services for our clients whose caregivers were not able to cater for their loved ones at home. The Centre also continued to provide transport and escort services to our clients who were assigned to their designated centres during this period. The staff welcomed back the families they cared for on 29 June 2020.

Connecting with the residents

COVID-19 had brought many disruptions. But it has also spurred new ideas and a genuine appreciation of what we have taken for granted, like the social connection with people around us. We are heartened that our staff members stepped up efforts to engage our clients and their caregivers, living up to the spirit of St John and the Centre's mission.

Bella Tan Chairperson SJS Dementia Centre Sub-Committee



Walking exercise with our therapist



Working out with our physiotherapist volunteer, Ms Cecilia



Making dumplings for Dongzhi Festival (冬至节)



Joyous Christmas-eve party, with colourful decorations, sing-along, delicious food, gifts, ...



SJSDC Sub-Committee Chairperson and Manager presenting tokens of appreciation to staff

THE YEAR AHEAD

Annual Report 2020

IMMEDIATE PLANS FOR 2021

January Advanced Medical Life Support (AMLS) Inaugural Course

February Investiture

March Change of Command Ceremony for Brigade Chief Commissioner

Presentation of Commendation Awards

Presentation of Appointments for NSJCS Board of Presidents

April Talk on Governance

June AGM

August National Day Celebrations

September Annual General Inspection, St John Brigade Singapore

FUTURE COMMITMENTS

- Enhance teaching of first aid
- Upgrade the services at the Dementia Centre
- Continue to support public duties
- Continue to work for the benefit of the local communities

Tax-Deductible Donations 2020

	Name of Donor	\$
1	Aiw Chye Seng, Anthony	15,000.00
2	Alia Saleh	100.00
3	Andajani Yasim	500.00
4	Andelina Lim Yan Piing	150.00
5	Astute Tax Pte Ltd	60.00
6	Aw Seu Harng	1,000.00
7	C K Holdings (2003) Pte Ltd	15,000.00
8	Chang Wan Loong	500.00
9	Cheong Kong Leong	30.00
10	Cheuk Hang Hui	120.00
11	Chiong Piek Har	500.00
12	Chuang Pui Cheng	30.00
13	Chung Tang Fong	4,000.00
14	Dwi Pamudji Soetedjo	750.00
15	Elisabeth Leijten	120.00
16	Eray Marine Pte. Ltd (Mr Xu Qiuxiong)	5,000.00
17	Felicia Foo	1,000.00
18	Foo Yong Yen	50.00
19	Frances Ho Chee Foong	220.00
20	Goh Hock Guan	40.00
21	Goh Hood Keng, Christopher (Prof)	2,000.00
22	Goh Peck Lian	1,000.00
23	Gou Ai Tjoe	1,000.00
24	Hedy Lee Mon-Pi	1,000.00
25	Ho Kit Joo	500.00
26	Ho Si Hui	100.00
27	Jap Siu Fie	1,000.00
28	Javan Law Jun Hao	10.00
29	Jenny Wong Mei Leng	2,000.00
30	Joanne Guo Wei Ling	500.00
31	Khoo Hang Choong Patrick	15,000.00
32	Kirby Khoo Kian Sim	10.00
33	Koh Lok Joon	1,000.00
34	Koh Yong Siang	500.00
35	Kum Soh Har Michael	3,000.00
36	Kun Kay Hong	10,000.00
37	Kwok Kin Fai	30.00
38	Lai Yit Tzen	10.00
39	Lau Bak Soon	200.00
40	Lee Ai Peng	120.00

41	Lee Boon Wah	100.00
42	Lee Foundation	15,000.00
43	Lee Mingxian	100.00
44	Lenny Sari Widjaja Clayton	1,000.00
45	Leong Sin Yuen, William	17,000.00
46	Leung Kai Fook Medical Co PL	15,000.00
47	Liang Chiang Heng	15,000.00
48	Liliek Djuwita Moeljohartono	5,000.00
49	Lim Ban Dian	15,000.00
50	Lim Cheng Eng	15,000.00
51	Lim Chiefig Eng Lim Chye Huat, Bobby	100,000.00
52	Lim Kien Huat	
52 53	Lim Liu Li	15,000.00
		20.00
54	Lim Teck Chai, Danny	1,670.00
55 50	Logistics Construction Private Limited	15,000.00
56	Loh Ah Joo	1,000.00
57	Loh Hon Chow	5,000.00
58	Loh Kian Ping	500.00
59	Low Cheng Hock (Prof)	2,000.00
60	Low Ching Cheow	100.00
61	Low Lian Tee	1,000.00
62	Low Ming Loon, Danyon	120.00
63	Menen Wondwosen	200.00
64	Muhammad Sarizan Bin Ahmad	110.00
65	Ng Jia Wei	50.00
66	Ng Kuan Kuen	1,000.00
67	Oh Sikai	3,000.00
68	Ong Bee Leng	220.00
69	Ong Chin Chuan	220.00
70	Ong Kok Hien	50.00
71	Rachel Tan	1,000.00
72	Sally@ Lai Qin Zhi	500.00
73	Savitri Octavia	60.00
74	Seah Boon Piew	50.00
75	Selina Boey Tchun Li	100.00
76	Seu Teck Sean Tong Yiang Sin Sia	2,000.00
77	Shue Pui Yee	130.00
78	Shum Sze Yeung	100.00
79	Sim Mong Keang, Kenny (Dr)	15,000.00
80	Siow Poh Hoon	300.00
81	Siu Ming	1,000.00
82	Song Tiam Chin	500.00
83	Sparkman Jr Charles Lee	500.00
84	Susanna Alyono	500.00

	Total Tax-Deductible Donations	408,810.00
100	Tion cong harawaro a machinery company	2,000.00
106	Yick Seng Hardware & Machinery Company	2,000.00
105	Yeong Gei Wai	50.00
104	Yeo Ah Hwee	50.00
103	Yee Fook Hong	2,000.00
102	Yap Boh Lim	1,000.00
101	Yang Xiqing, Lenis	50.00
100	Xie Zhen Jane	100.00
99	Xie Wei Jian	5,000.00
98	Wong Sook Yee	50.00
97	Wang Jinping	5,000.00
96	Vernice Yap Wen Yi	10.00
95	Toa Payoh Seu Teck Sean Tong	5,000.00
94	Tjendri Anastasia	15,000.00
93	Teo Siew Ann	1,000.00
92	Teo Ngiang Heng (Dato Seri)	15,000.00
91	Teh Peng Hooi (Dr)	2,000.00
90	Tay Teng Yew	100.00
89	Tan Poo Seng	3,000.00
88	Tan Keng Leong	50.00
87	Tan Jia Ee, Jamie	1,000.00
86	Tan Beng Soon	1,000.00
85	Tan Beng Kiok	1,000.00

Non-Tax Deductible Donations 2020

	Name of Donor	\$
1	Ang Sioe Hwa	500.00
2	Anonymous	50.00
3	Anonymous	10.00
4	Anonymous	300.00
5	Blue Sky Events	13,000.00
6	Chin Shin Hai	100.00
7	Chua Soon Beng Ellen	300.00
8	Elim Liau	100.00
9	Gina Teo	500.00
10	James Ng	100.00
11	Jenny Gunawan	1,000.00
12	Lim CH	50.00
13	Lim Kee Pin	1,000.00
14	People's Association	5,300.00
15	Wie Kee Keng	200.00
16	YQZ2/BKJ/CVM/ZYX/DESBao/CFK	20.00
	Total Non-Tax Deductible Donations	22,530.00

Knight of Justice (KStJ)	Year Awarded	Officer (OStJ)	
Selan Sayampanathan (Dr)	2020	Goh Hock Mong	2013
Teh Peng Hooi (Dr)	2014	Hia Joo Tia	2013
ren Feng 11001 (DI)	2014	Ho Kwok Choi	
Knight of Grace (KStJ)		Hung Mow Ngiap Andrew	2016 2016
Foo Si Kwang	2018	Koh Siak Hong Eric	2010
Ho Nai Kiong (Dr)	2003	Lee Hock Chuan Eric	2011
	2013	Lee Kok Hui	1997
Lim Chye Huat Bobby	2005	Liew Kim Swee	2010
Low Cheng Hock Prof (Dr) Seah Boon Chun	2015		
		Lim Cheng Eng	2018
Teh Peng Hool (Dr)	2013	Lim Seng Hock	2015
Commonday (CCt1)		Loh Hon Chow	2013
Commander (CStJ)	2002	Low Bee Lian Nancy (Ms)	2019
Andrew Hodges	2003	Muhammed Sarizan Bin	2020
Chia Keng Hian	2015	Ahmad	2011
Chua Wee Kwang	2006	Neo Lay Cheng Wendy (Ms)	2011
Goh Hood Keng Prof (Dr)	2018	Ng Poh Guan Steven	2016
Hee Pak Ngan Andrew	2011	Ong Sang Heng	2013
Khoo Teck Kheng	2009	Quek Boon Kheng	2015
Kun Kay Hong	2011	Quek Pauline (Ms)	2016
Kuo Keng Huat	2016	Sim Hong Suan Nancy (Ms)	2020
Law Shun Yong	2006	Tan Tong Nam, Patrick (Dr)	2010
Lee Chang Long (Dr)	2010	Tay Teng Yew Andrew	2018
Liang Chiang Heng	2019	Wee Hock Kee	1996
Lim Whye Geok (Dr)	1997	Wong Ngiuk Moy (Ms)	2013
Lim Kim Chong (Dato)	2015	Yang Wei Chih nee Ho Ah Pong	2001
Ma Poh How	2016	Yee Fook Hong	2013
Sze Chain Fai (Mdm)	2015	Yeo Kim Ing	2013
Tan Kia Choo David (Dr)	2002	Yeo Tiong Wee David	2017
Tan Siow Buck	2010		
Tan Yak Huang	2009	Member (MStJ)	
Teo Chong Hock	2016	Beny Suwandi	2018
Tian Mong Ching	2010	Cheong Kai Liang Benjamin	2018
		Chan Chiok Hoong	2018
Officer (OStJ)		Chan Hin Kei Enoch	2017
Ang Chin Koon	2018	Chan Khai Pheng	2019
Chan Kok Hiong	2020	Chee Tek Siong (Dr)	2010
Cheng Chung Hsien	2018	Chen Chin Heng Stanley	2014
Cheng Sim Huat David	2013	Chia Mui Heoh Ivy (Ms)	1989
Cheong Kee Toh	2014	Chia Su Lin Ms	1992
Chiang Mei Koon	2015	Chiong Tiow Lok	1995
Chin Chee Wah	2018	Chong Jin (Dr)	2016
Chong Chong Choong	2013	Chong Nen Sing	2018
Chong Kwan Hoe Eric	2013	Chua Jie Hong Matthew	2015
Chua Nelson (Dr)	2014	Chua Qing Jun	2019
Chua Sock Kiang	2013	Chew Ah Ba George	2016
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Chung Tang-Fong William (Dr)	2018	Ngoi Kwan Kiew	2011
Dennis Anthony lock	2017	Nirumalan V Kanapathi Pillay	2020
Er Hui Shang (Ms)	2017	Oh Keh Yew William (Dato)	2018
Felicia Jane Brown	2017	Oh SiKai	2020
Fong Kum Thong	2000	Ong Li Yen (Ms)	2017
Goh Cheng Lian	2015	Ong Poh Boon	2019
Goh Kiah Tian	1999	Ong Puay Guan Steven	2018
Goh Yong Bak	2001	Ong Yong Mean Matthew	2013
Han Tian Huat	2016	Png Hong Hock (Dr)	2013
Hooi Kok Wai	2013	Quah Han Song	2009
Hwa Teik Hing Thomas	2013	Sanjay Nalachandran	2015
Jayamani Viswalingam	2015	Seah Ai Choo	2000
Jennifer Ong	2016	Seah Chee Hwa Kenneth	2013
Kasinathan S.T. (Dr)	1995	Seah Leng Leng	2015
Khoo How Thar	2014	Seen John	2011
Khoo Wei Boon	2016	Sim Loy Liang	2009
Khor Kok Beng	2013	Siow Hua Ming	2014
Ko Kok Peng	2011	Siow Yong Fong	2002
Koh Han Tiang	2015	Soh Chin Heng	2004
Koh Seng Kim	2010	Tan Beng Ho	2016
Koh Siow Chye Bernard	2014	Tan Boon Heng Roger	2016
Koh Yen Chieh	2014	Tan Choon Siong	2014
Kok Yew Kan	2010	Tan Chuen Yeow	2010
Koh Yong Siang	2020	Tan Gim Chuan	2016
Lee Chee Sing	2015	Tan Hang Ngee	2015
Lee Jong Seng John	2015	Tan Hui Sim	2016
Lee Yee Han Dave (Dr)	2013	Tan Kai Ling	2019
Lee Pui Luin Anne (Ms)	2019	Tang Chee Kai	2020
Lee Kok Seng Wiliiam	2017	Tang Kin Hwa Richard	2000
Leong Sin Yuen William	2015	Tay Boon Gim	2009
Lim Kheam Soon Alex	2016	Tay Sook Muay (A/Prof)	2013
Lim Yew Soon	2011	Teh Chu Yaw	2017
Liow Khee Fung Agnes (Ms)	2013	Teng Seow Liang	2015
Loh Christina (Ms)	2011	Teo Kok Loh Sunny	2014
Low Kim Cheang	2004	Tjendri-Liew Anastasia	2020
Low Zi Ming	2018	Wong Mei-Ling Jenny	2020
Mak Yew Wing	2013	Wun Boon Leng	2010
Mohammad Arif Bin Ali	2017	Yeo Lye Hock Frederick	2011
Mohd Bin Said	2016	Yeo Sheng Chye Alex	2018
Nai Wee Beng	2016	Yong Cheng Thye	2000
Ng Choon Yong Alvin	2015	Yong Eng Kiat	2019

FINANCIAL HIGHLITHTS

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As at 31	December	2020

As at 31 December 2020		
	2020	2019
	S\$	S\$
ASSETS		
7.002.10		
Current assets		
Cash and cash equivalents	3,392,297	3,024,955
Trade and other receivables	423,450	393,655
Inventories	29,337	43,860
	3,845,084	3,462,470
Non-current assets		
Property, plant and equipment	3,405,056	3,671,163
Right-of-use asset	70,816	100,262
	3,475,872	3,771,425
Total assets	7,320,956	7,233,895
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LIABILITIES, FUNDS AND RESERVES		
Current liabilities		
Trade and other payables	122,708	172,592
Lease liabilities	28,920	27,409
Income received in advance	630	4,490
	152,258	204,491
Non-current liability		
Lease liabilities	47,259	76,179
Total liabilities	199,517	280,670
	<u> </u>	
Funds and reserve		
Restricted funds		
Zone bursary fund	304,007	300,363
Designated funds	1,313,441	1,215,941
	1,617,448	1,516,304
Unrestricted funds		
Accumulated funds	4,787 ,590	4,720,520
Capital reserve	716,401	716,401
	5,503,991	5,436,921
Total funds and reserves	7,121,439	6,953,225
	<u> </u>	<u> </u>
Total liabilities, funds and reserves	7,320,956	7,233,895

Statement of Comprehensive Income

for the financial year ended 31 December 2020	2020 S\$	2019 S\$
Revenue	2,175,321	2,076,393
Other income	50,655	69,624
Administration expenses	(2,154,143)	(2,668,064)
Finance cost	(4,763)	(5,894)
Profit/(loss) for the financial year	67,070	(527,941)
Other comprehensive income/(loss):		
Specific donations received	97,500	140,000
Interest income from bank for Zone Bursary fund	3,644	3,006
Total comprehensive income/(loss) for the financial year	168,214	(384,935)

The full statements are available at SJS website www.stjohn.org.sg.



EDITORIAL TEAM

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Mr Eric Chong, OStJ (St John Fellowship)

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Mr Matthew Chua, MStJ (St John Brigade) Mr Thomas Hwa, MStJ (Jurong Centre)